

MANAGEMENT AND ENTREPRENEURSHIP (MENT)

MENT 1801. Contemporary Issues in the World of Management. (1-3 Credits)

Topics reflecting the complexities, challenges and excitement of today's business world. May not be used to meet junior-senior level major requirements in the School of Business. May be repeated in different sections in combination with BADM 1801 for up to three credits. Formerly offered as MGMT 1801.

May be repeated in different sections in combination with BADM 1801 for up to three credits; open to freshmen and sophomores.

May be repeated for a total of 3 credits

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%201801>)

MENT 2234. The Entrepreneurial Journey. (3 Credits)

(Also offered as BADM 2234.) Interdisciplinary introduction to entrepreneurship; evaluating benefits and risks, assessing opportunities, and considering entrepreneurship as part of academics and career. Formerly offered as MGMT 2234.

Open only to business majors; not open to students who have passed or are currently taking MENT or BADM 3234.

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%202234>)

MENT 2236. Content Entrepreneurship. (3 Credits)

(Also offered as BADM 2236.) Preparation to assess entrepreneurial opportunities as they relate to the content media sector. Building an accessible content media business to establish a unique niche, grow an audience, and create value from the content the business develops. Hiring and leading creative content and business teams; developing external networks as resources for growth; determining a strategy to guide business development; managing content production and delivery; formulating monetization strategies built on innovative business models. Open only to business majors.

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%202236>)

MENT 3101. Managerial and Interpersonal Behavior. (3 Credits)

Topics covered include individual work motivation, interpersonal communications in organizations, team building and group processes, leadership, decision-making, and understanding and managing workplace diversity. Classes will emphasize interpersonal and leadership skill-building through the inclusion of exercises which rely on active participation of class members. Formerly offered as MGMT 3101. ECON 1200 or ECON 1201 and 1202 or ARE 1150 and ECON 1202; ENGL 1007 or 1010 or 1011 or 2011; all of which may be taken concurrently; open to business majors of sophomore or higher status. Not open to students who have passed or are taking BADM 3740.

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%203101>)

MENT 3225. International Business. (3 Credits)

Fundamental concepts and theories of international business and develop an awareness of international political, economic, and cultural issues. Students will examine the opportunities and challenges in the global economy, understand the strategies and behaviors of multinational enterprises, and gain basic knowledge of international trade and investment operations. Formerly offered as MGMT 3225.

MENT 3101 or BADM 3740; open only to business majors of junior or higher status.

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%203225>)

MENT 3234. Opportunity Generation, Assessment, and Promotion. (3 Credits)

(Also offered as BADM 3234.) A hands-on experience in opportunity development, exposing students to three distinct modules. The first, creativity and innovation, stimulates the flow of ideas. The second, feasibility analysis, runs these ideas through a comprehensive assessment framework. The third module, getting the first customer, focuses on the initial sales and marketing process needed to get the idea off the ground. Formerly offered as MGMT 3234.

Open only to business majors of junior or higher status. It is highly recommended that students take MENT 3101 or BADM 3740, and ACCT or BADM 2101 prior to MENT 3234.

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%203234>)

MENT 3235. Venture Planning, Management, and Growth. (3 Credits)

(Also offered as BADM 3235.) An exposure to multiple facets of starting and managing new ventures in a very hands-on fashion. The course involves an integration of business skills that are required for preparing and pitching new business plans. Formerly offered as MGMT 3235.

Open only to Business majors of junior or higher status. Recommended preparation: MENT 3234 or BADM 3234; MENT 3101 or BADM 3740; and ACCT or BADM 2101.

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%203235>)

MENT 3236. Managerial Negotiations. (3 Credits)

Explores the broad spectrum of negotiation problems faced by business people and complements the technical and diagnostic skills learned in other courses at UConn. The goal is to help students understand the theory and processes of negotiation so that they can negotiate successfully in a variety of settings. A basic premise is that the manager needs analytic skills as well as interpersonal skills to effectively negotiate. Will allow you the opportunity to develop these skills experientially and to understand negotiation in useful analytical frameworks. Emphasizes in-class role-playing as a learning tool and topics covered include: diagnosing negotiation situations, planning negotiations, dealing with agents, multi-issue negotiations, multi-party negotiations, ethical considerations in negotiation, and global negotiations. Formerly offered as MGMT 3236.

MENT 3101 or BADM 3740; open only to business majors of junior or higher status.

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%203236>)

MENT 3237. Managing Human Capital. (3 Credits)

An introduction to the human resources function and related strategic and tactical elements and activities. The course covers a broad range of employee life cycle topics from the perspectives of the HR professional, manager, employee and organization. Topics may include staffing, development, rewards and recognition, employee engagement, performance management and career planning. Students will explore the relationships between human capital management and strategic business outcomes. Formerly offered as MGMT 3237.

MENT 3101 or BADM 3740; open only to business majors of junior or higher status.

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%203237>)

MENT 3238. Leading Teams and Organizations. (3 Credits)

Prepares students with practical leadership skills to lead high-performing, successful teams and organizations. It is a combination of theoretical reading and practical application to: a) equip students with cutting-edge management knowledge and theory about self-leadership, team leadership, and the leader's effect on organizational behavior, and b) provide students with opportunities for in-depth self-examination of skills, attitudes, and behaviors to increase self-awareness of leadership competencies and develop them into more effective leaders. Drawing on key management and leadership theories, students will learn to make effective decisions, motivate and influence others, facilitate team collaboration and teamwork, managing diversity and conflicts, lead for creativity and innovation, and initiate and implement change to help your team and organization thrive in today's dynamic, competitive, and global marketplace. The course uses a variety of teaching methods including cases, video, simulations, discussions, and exercises to enrich student learning. Formerly offered as MGMT 3238.

MENT 3101 or BADM 3740; open only to business majors of junior or higher status.

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%203238>)

MENT 3239. Managing a Diverse Workforce. (3 Credits)

Examines issues related to managing an increasingly diverse workforce. Diversity in the workplace may result from differences in individual characteristics such as gender, race, ethnicity, national origin, and physical ability/disability. Diversity-related issues with management implications to be examined include personal identity, recruitment and selection, work group interactions, leadership, career development and advancement, sexual harassment, work and family, accommodation of people with disabilities, and organizational strategies for promoting equal opportunity and a positive attitude toward diversity among all employees. Formerly offered as MGMT 3239.

MENT 3101 or BADM 3740; open only to business majors of junior or higher status.

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%203239>)

MENT 3500. Technology Innovation and Entrepreneurship. (3 Credits)

An integration of the best business and engineering principles and practices. Identification of customer need, development of technical solution and financial viability. Collaboration between School of Business and School of Engineering, teaching product design process combined with business principals required for any viable startup and enterprise. Experiential nature of course will enable students to go through process of conceiving of a new product, building an MVP, developing a business model and business plan, and testing the market. Students will learn the art of successful pitching and presenting business models to successful entrepreneurs. Taught with ENGR 3500. Formerly offered as MGMT 3500. Open only to Business majors of junior or higher status. Not open to students who have passed or are taking ENGR 3500.

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%203500>)

MENT 3501. Technology Innovation and Entrepreneurship II. (3 Credits)

The product design process combined with business principles required for a viable technology-based startup and enterprise. Students will take proof-of-concept designs from ENGR or MENT 3500 to the point of further iterating a minimum viable product for field testing, with a heavy focus on physical prototyping. Development of a testable business model, successful business pitch strategies. Students will present their business model to entrepreneurs and potential customers. Taught with ENGR 3501. Formerly offered as MGMT 3501.

ENGR 3500 or MENT 3500; open to Business majors of junior or higher status. Not open to students who have passed or are taking ENGR 3501.

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%203501>)

MENT 3741. Foundations of Venture Capital. (3 Credits)

(Also offered as BADM 3741.) This course introduces students to venture capital investing, one of the primary ways that early-stage entrepreneurial firms acquire funding for growth. This interdisciplinary course requires no prior knowledge and seeks to nurture interest and enthusiasm for venture capital investing and entrepreneurship. Students learn the structure of the venture capital industry, how venture firms operate, and key components of venture deals. The course helps students assess whether participation in Hillside Ventures – UConn's student-led venture investing fund might be part of their UConn career.

Open only to Business majors of sophomore or higher status.

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%203741>)

MENT 3742. Venture Investment Sourcing and Analysis. (3 Credits)

(Also offered as BADM 3742.) Students learn to apply venture investment concepts and tools by engaging in real venture investing as part of Hillside Ventures – UConn's student-led venture investing fund.

The course teaches students skills for sourcing potential deals, communicating with founders, and completing multi-faceted analyses of each opportunity. Students learn from industry experts and build their own network of founders, investors, and topic experts to support their hands-on skill development.

Open only to business majors of junior or higher status. Consent of instructor and Department Head required. Recommended preparation: MENT 3741 or BADM 3741.

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%203742>)

MENT 3882. Professional Practice in Management or Entrepreneurial Consulting. (1-3 Credits)

Structured, team-based field work in management or entrepreneurial consulting. Team performance will be assessed and supervised by faculty with professional consulting experience. Students will be selected to enroll in this course through a competitive application process. Students taking this course will be assigned a final grade of S (satisfactory) or U (unsatisfactory). Formerly offered as MGMT 3882. Students are restricted to no more than six credits of coursework from experiential learning courses including MENT 3882, 3982, and 4891; consent of instructor and Department Head required.

May be repeated for a total of 6 credits

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%203882>)

MENT 3982. Professional Practice in Entrepreneurial Business Development. (1-3 Credits)

Training, mentorship, resources, and networking opportunities to facilitate the launch of their own ventures or transition a creative/innovative idea into a business start-up. Performance will be evaluated on the basis of an appraisal by the faculty supervisor and a detailed written report or a presentation by the student. Students will be selected to take this course through a competitive application process. Students taking this course will be assigned a final grade of S (satisfactory) or U (unsatisfactory).

Students are restricted to no more than six credits of coursework from experiential learning courses including MENT 3882, 3982, and 4891; consent of instructor and Department Head required.

May be repeated for a total of 6 credits

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%203982>)

MENT 4292. Venture Consulting. (3 Credits)

Application of small business management concepts to a consulting project in an on-going small business in Connecticut. Students will be required to take examinations on course content and submit a report on the consulting project.

Open to seniors only.

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%204292>)

MENT 4741. Advanced Venture Investing. (3 Credits)

(Also offered as BADM 4741.) This course strengthens students' understanding of what constitutes a quality venture capital investment opportunity through their role in Hillside Ventures – UConn's student-led venture investing fund. Members in this class lead teams through the venture investment cycle including sourcing investment opportunities, evaluating growth potential, completing due diligence assessments, and developing and finalizing deal terms.

MENT 3742 or BADM 3742; open only to Business majors of junior or higher status; consent of instructor and Department Head required.

May be repeated for a total of 6 credits

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%204741>)

MENT 4742. Leading a Venture Fund. (3 Credits)

(Also offered as BADM 4742.) These students lead in all phases of managing a student-led venture capital fund including designing processes and structures for making high quality investments, leading student peers, and communicating with external constituencies.

MENT 4741 or BADM 4741; open only to Business majors of junior or higher status; consent of instructor and Department Head required.

May be repeated for a total of 6 credits

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%204742>)

MENT 4881. Internship in Management. (1-6 Credits)

Provides students with an opportunity for a supervised internship relevant to one or more major areas within the Department. Students will work under the supervision of one or more professionals in the specialty in question. Student performance will be evaluated on the basis of an appraisal by the field supervisor and a detailed written report submitted by the student. Students taking this course will be assigned a final grade of S (satisfactory) or U (unsatisfactory). Formerly offered as MGMT 4881. Open only to junior or higher Business majors; consent of instructor and department head required. Students are restricted to no more than six credits of coursework from experiential learning courses including MENT 3892, 3882, or 4891.

May be repeated for credit

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%204881>)

MENT 4893. Foreign Study. (1-6 Credits)

Special topics taken in a foreign study program. Consent of Department Head required, prior to the student's departure. Formerly offered as MENT 4893.

Open to juniors or higher.

May be repeated for credit

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%204893>)

MENT 4895. Special Topics. (1-6 Credits)

Classroom course in special topics in management as announced in advance for each semester. Formerly offered as MGMT 4895.

Prerequisites and recommended preparation vary by section; open only to business majors of junior or higher status.

May be repeated for credit

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%204895>)

MENT 4899. Independent Study. (1-6 Credits)

Individual study of special topics in management as mutually arranged between a student and an instructor. Formerly offered as MGMT 4899.

Open only to business majors of junior or higher status.

May be repeated for credit

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%204899>)

MENT 4900. Strategic Management. (3 Credits)

This capstone business course provides an integrative view of managing the various functional areas of an enterprise to achieve sustainable competitive advantage in the marketplace. Students will develop skills to analyze both internal and external organizational environments and formulate and implement strategies at both business and corporate levels, especially under conditions of uncertainty. The course emphasizes the role of top management in enhancing firm performance as it relates to both short-term and long-term goals. Formerly offered as MGMT 4900.

ACCT 2101 or BADM 2101; BLAW 3175 or BADM 3720; FNCE 3101; MENT 3101 or BADM 3740; MKTG 3101 or BADM 3750; OPIM or BADM 3103 and 3104 (or CSE1010 or CSE 1100 and MEM 2211 if MEM majors); senior Business students. Prerequisite courses may be taken concurrently. Not open to students who have passed MENT 4902.

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%204900>)

MENT 4902. Strategic Management. (3 Credits)

Capstone business policy course providing an integrative view of managing the different functional elements and activities of the enterprise. Focuses in particular on strategy formulation and implementation, extending from analysis of the enterprise's current situation, through determination of goals, objectives and direction, to establishment of plans and programs to bring these to fruition. Provides a broad perspective on how firms compete and position themselves in the external marketplace. Examines impact of technology and innovation on changing industry environments in which these activities take place. Course format includes extensive use of case studies and simulation exercises. Formerly offered as MGMT 4902.

ACCT or BADM 2101; FNCE 3101; OPIM or BADM 3103 and 3104; MENT 3101 or BADM 3740; MKTG 3101 or BADM 3750; BLAW 3175 or BADM 3720; senior business majors in Business Administration, Business Data Analytics, Financial Management, Financial Technology, and Marketing Management. Prerequisite courses may be taken concurrently. Not open to students who have passed MENT 4900.

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%204902>)

MENT 4997. Senior Thesis in Management. (1-3 Credits)

Preparation of a thesis for one or two credits and the development and presentation of that thesis to the department in the following semester for two or three credits. Minimum of three credits required to graduate with Honors. Formerly offered as MGMT 4997.

Open only to Management Department Honors students who are juniors or higher with consent of instructor and Department Head.

May be repeated for a total of 4 credits

Grading Basis: Honors Credit

View Classes (<https://catalog.uconn.edu/course-search/?details&code=MENT%204997>)